

Novartis Healthcare Philippines recognized as a Top Employer for the second consecutive year

Jan 20, 2022

- *Novartis Healthcare Philippines has been officially recognized by the Top Employers Institute as a Top Employer 2022 in the Philippines.*
- *To become recognized as a Top Employer, an organization must demonstrate its commitment to putting their people first through their exceptional human resource (HR) policies.*
- *Top Employers Institute is the global authority on recognizing excellence in people practices.*

January 20, 2022 – Novartis Healthcare Philippines has been officially recognized by the Top Employers Institute as a Top Employer 2022 in the Philippines. This marks the second consecutive year the Swiss research-based healthcare company has received the prestigious certification.

Each year, Top Employers Institute certifies organizations who are focused on putting their people first through their exceptional human resource (HR) policies.

The Top Employers Institute program certifies organizations based on the participation and results of their HR Best Practices Survey. This survey covers 6 HR domains consisting of 20 topics such as People Strategy, Work Environment, Talent Acquisition, Learning, Well-being and Diversity & Inclusion and more.

Top Employers Institute CEO David Plink says: “Reflecting on the demanding year that has, like the year before it, impacted organizations across the world, Novartis Healthcare Philippines has continued to show that it prioritizes maintaining excellent people practices in their workplace. In the past year they continued to meet the challenges of the wider world of work while working determinedly to positively impact the lives of their workforce. We are pleased to celebrate and applaud the organizations that have been certified as Top Employers this year.”

Top Employers Institute is the global authority on recognizing excellence in people practices. Organizations certified as Top Employers dedicate themselves to providing the very best working environment for employees through their progressive ‘people-first’ HR practices. Through the Top Employers Institute certification program, participating companies can be validated, certified and recognized as an employer of choice. Established over 30 years ago, Top Employers Institute has certified over 1857 organizations in 123 countries/regions across five continents. These certified Top Employers positively impact the lives of over 8 million employees globally.¹

“We are honored to be certified as a Top Employer in the Philippines for the second year in a row. This distinction will drive us even more to fundamentally reimagine the way we work and create a culture that brings out the best in our people to fulfill our purpose of reimagining medicine to improve and extend people’s lives. We believe we can drive innovation, performance and reputation – and enhance our people’s work experience – by transforming our culture to be more Inspired, Curious and Unbossed,” said Mr. Jugo Tsumura, President and Managing Director, Novartis Healthcare Philippines, Inc.

In 2020, the company’s business operations created a total of 9,183 local jobs, including the employment of

477 Filipino associates. In terms of products and human capital impact, Novartis contributed Php1.8 billion to Philippine society.²

“Being recognized as a Top Employer for the second year in a row is a fantastic honor and true testament to the hard work and dedication of our colleagues in cultivating a truly psychologically safe and diverse environment. This enabled our organization and associates to continue to bring their best selves to work despite the unprecedented challenges posed by the pandemic,” said Ms. Annelyn Betia, People & Organization Head, Novartis Healthcare Philippines, Inc.

About Novartis

Novartis is reimagining medicine to improve and extend people’s lives. As a leading global medicines company, we use innovative science and digital technologies to create transformative treatments in areas of great medical need. In our quest to find new medicines, we consistently rank among the world’s top companies investing in research and development. Novartis products reach more than 750 million people globally and we are finding innovative ways to expand access to our latest treatments. About 105,000 people of more than 140 nationalities work at Novartis around the world. Find out more at www.novartis.com.

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Reference:

1. <https://www.top-employers.com/en/>
2. Philippines 2020 SEE Impact Valuation Results. Data on file.

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List of links present in page

- <https://www.novartis.com/ph-en/ph-en/news/media-releases/novartis-healthcare-philippines-recognized-top-employer-second-consecutive-year>
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